



## EXAMPLE

*(For Illustration Purposes Only)*

Timeframe	Goal	Activities	Expected Outcome(s)	Measure(s) of Success
<b>June-August 2017</b>	Build middle school students' leadership skills	<ul style="list-style-type: none"> <li>-Survey students on activities and/or areas of interest they would like incorporated into the program</li> <li>-Work with middle schoolers to become peer mentors to the younger students in the program</li> <li>-Establish a youth advisory board for the program</li> <li>-Regular one-on-one meetings between program staff and youth</li> </ul>	-Students in the program will be more confident, able to clearly and effectively communicate their opinions, actively listen, and work collaboratively with their peers and adults	<ul style="list-style-type: none"> <li>-Students will report positively on outcomes such as feelings of belonging, their ideas count, they have opportunities for leadership within the program</li> <li>-A youth advisory board will be in place</li> </ul>
<b>September 2017 – March 2018</b>	Build staff knowledge and expertise on supporting middle school youth leadership skills	<ul style="list-style-type: none"> <li>-Creating a staff development plan</li> <li>-Program staff will participate in professional development opportunities covering how to best support youth voice and on positive youth development</li> <li>-Regular program staff meetings to discuss the project</li> </ul>	-Program staff will feel more confident in their knowledge of positive youth development ways	<ul style="list-style-type: none"> <li>-Program staff will complete at least two professional development opportunities</li> <li>-Bi-monthly program meetings will take place to discuss the project</li> </ul>
<b>June 2017- June 2018</b>	Serve 30 additional middle school students	<ul style="list-style-type: none"> <li>-Hire 1 additional staff member</li> <li>-Develop sustainability plan for the continuity of the new position beyond the end of the grant period</li> <li>-Develop outreach plan to schools and the community</li> </ul>	<ul style="list-style-type: none"> <li>-The program will increase the number of middle school students served</li> <li>-The program will have stronger relationships with school day staff and administrators</li> </ul>	<ul style="list-style-type: none"> <li>-Middle school students served will increase by 30 students</li> <li>-By the end of the first year, the program will retain at least 85% of its middle school students</li> </ul>