Paid Summer Internship: Understanding Youth Access to Afterschool Opportunities

The Afterschool Alliance is hiring a 2022 Summer Policy Intern to assist with a deeper understanding of how Federal investments to support COVID recovery are impacting afterschool and summer programs in the field. Please join us in the critical work of understanding and helping narrow the equity and opportunity gaps that youth experience in accessing quality learning experiences outside of school.

Afterschool programs are comprehensive programs, often conducted in partnership with schools, families, and communities, that help students in grades K-12 with a range of activities and academic supports during hours when school is not in session. Research has shown that quality afterschool programs improve students' academics, behavior, and attendance while supporting the foundational skills that are further helpful in college and career.

The Summer Policy Intern will support the Policy Team, working closely with the Director of State Policy and Director of School-Age Policy, to carry forward a project started in Spring 2022 by a team of 5 graduate consultants. The project investigates through a combination of field interviews, online research, and database resources the accessibility of the \$122 Billion federal investment in COVID recovery to comprehensive local programs. As a result of this research, the discovered information will help improve program access to sustain and grow operations and help provide quality afterschool programming to about 25 million students across the US that would like to participate.

Specific Responsibilities will include:

- Becoming well-versed in the research-based definition of comprehensive afterschool in order to differentiate from other programming such as solely tutoring or child care like settings
- Utilize a database of local district spending information to code district spending within a state on a scale defining how closely the reported spending achieves a definition of comprehensive afterschool programming
- Catalogue (as much as such data available) funding decisions and expenditures made by the districts towards afterschool
- Maintain, and if necessary, make modifications to a provider and district survey tool
- Identify and contact specific district leaders and programs that may provide deeper information on spending decisions
- Write and publish up to 3 blogs on ongoing and accomplished work
- Participate in the all-staff weekly team meetings and other meetings as applicable

The Afterschool Alliance hopes that this internship will be a mutually beneficial experience. The Summer Intern will be included as a part of the larger Afterschool Alliance team. The intern will have opportunities to meet with other team members across departments, to join conversations and meetings with a range of coalition partners as relevant to their interest. In addition, if working a full time schedule the Summer Intern will be able to use up to 10% of their time, to pursue related career development interests and opportunities of their choice. While the Summer position requires a **strong** ability for independent work, the supervisors will be providing weekly meetings and will be always available for any immediate questions throughout the project. Questions and conversation welcomed. We endeavor for a friendly, open, and supportive work environment. Hours per week: Flexible (Between 20 and 40 hours a week)

Employment Type: Temporary, Summer (6-8 weeks, flexible with return to school)

Qualifications:

- Student or recent graduate in Undergraduate or Graduate Program
- Able to work independently and as part of a team
- Strong communication skills
- Experience with or motivation to understand the afterschool field
- Strong writing skills

Stipend: Commensurate with a combination of education and experience, and depending on agreed upon time commitment. Range: \$1000-\$2500 per month (full time).

To apply – Please send cover letter, resume, writing sample, and one professional reference to HR@afterschoolalliance.org

Equal Opportunity Employer Statement

The Afterschool Alliance is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, ethnicity, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.