

EXAMPLE:

(For Illustration Purposes Only)

Timeframe	Goal	Activities	Expected Outcome(s)	Measure(s) of Success
June- August 2017	Build middle school students' leadership skills	<ul style="list-style-type: none"> -Survey students on activities and/or areas of interest they would like incorporated into the program -Work with middle schoolers to become peer mentors to the younger students in the program -Establish a youth advisory board for the program -Regular one-on-one meetings between program staff and youth 	-Students in the program will be more confident, able to clearly and effectively communicate their opinions, actively listen, and work collaboratively with their peers and adults	<ul style="list-style-type: none"> -Students will report positively on outcomes such as feelings of belonging, their ideas count, they have opportunities for leadership within the program -A youth advisory board will be in place
September 2017 – March 2018	Build staff knowledge and expertise on supporting middle school youth leadership skills	<ul style="list-style-type: none"> -Creating a staff development plan -Program staff will participate in professional development opportunities covering how to best support youth voice and on positive youth development -Regular program staff meetings to discuss the project 	-Program staff will feel more confident in their knowledge of positive youth development ways	<ul style="list-style-type: none"> -Program staff will complete at least two professional development opportunities -Bi-monthly program meetings will take place to discuss the project
June 2017- June 2018	Engage the parents of at least 15 youth in program activities.	<ul style="list-style-type: none"> -Develop outreach plan to schools and the community -Begin monthly parent newsletter -Plan & host 2 open houses or other events for parents, family, and community members 	<ul style="list-style-type: none"> -The program will have stronger relationships with parents & family of youth -The program will gain increased support from the community 	<ul style="list-style-type: none"> -Youth will have more support at work and at home. -By the end of the first year, the program will retain at least 85% of its middle school students